

OUTLOOK

A WEEKLY NEWSPAPER FOR FACULTY AND STAFF AT THE UNIVERSITY OF MARYLAND AT COLLEGE PARK

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Update on Staff Council, COLA, and the Pay Study

In its January-February 1990 survey of University of Maryland System staff, one of the pivotal questions asked by the consulting firm hired to develop a proposal for a new system-wide personnel system was, in effect, "Would you prefer a merit-based compensation system that would reward employees for excellent performance?"

The overwhelming answer was "yes", clearly because university staff members interpreted it to mean, would they like a system similar to the one faculty and associate staff enjoyed, with a cost of living adjustment (COLA) and a merit increment on top of the COLA.

Mercer Associates, the consulting firm, interpreted the results to mean the staff was willing to give up COLA and in late 1990 proposed a system that would gradually eliminate COLA raises for most staff in the UM System. Ironically, faculty and students would continue to receive COLAs as would all other state employees. Needless to say, the staff protested but their concerns

appeared to fall on deaf ears from November 1990 until May 1992.

In April 1992, a petition drive was launched at College Park by the Campus Senate Staff Affairs Committee. The petition was directed at the Board of Regents and expressed grave concern with the Mercer proposal, the COLA issue, the lack of communication with staff and the timing of the implementation of the new pay program. In response, the Regents and Chancellor Donald Langenburg held an open hearing on May 20 at UMBC on these issues.

College Park sent an articulate delegation to the hearing as did seven other UM System institutions. Powerful arguments were made against many aspects of the Mercer proposal, most particularly the COLA issue.

The Regents responded several weeks later by establishing a System-wide staff council to work with Chancellor Langenberg on the pay study issue and to continue as a permanent advisory body to the chancellor, parallel to the faculty and student councils. The Regents also passed a separate resolution requiring the chancellor to resolve the COLA issue quickly.

During the summer, 34 staff from UM System institutions, including six from College Park, were appointed to this council by their university presidents. The council met for the first

time September 30.

The UM System Associate Vice Chancellor of Human Resources, Karen Farber, presented the council with a resolution that had already been endorsed by the System-wide Human Resources Committee and the Vice Presidents for Administration, which stated:

"COLA funds, as provided by the state legislature, will be distributed as they have been in prior years; and, that implementation of a proposed pay program will not include any provision for the redirection of COLA funds." (the italicized words were added by the Staff Council.)

This represented a major breakthrough for the System staff and is evidence that the Chancellor and System Administration are listening to staff and are responsive to their concerns, notes Cynthia Hale, interim council chair.

The council has elected interim officers who will serve through the end of this year at which point by-laws will be in place and permanent officers will be elected. Cynthia Hale, director of administrative services of the College Park Computer Science Center, will serve as interim council chair; Linda Blankenship of UMBC will serve as vice-chair, and Jerome Waldron of Salisbury State will serve as secretary.

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Senate to Meet November 12

The next meeting of the College Park Campus Senate is scheduled for Thursday, November 12 from 3:30 to 6:30 p.m. in Room 0126 of the Reckord Armory.

The Senate is expected to focus on issues that include the termination of the bachelor's program in secondary education—dance, approval of a masters in telecommunications and a masters in survey methodology, and a report from the General Committee on Campus Affairs on graduated parking fees.

A draft of the report calls for a motion to implement a parking fee for faculty and staff which has a component graduated according to salary if parking fees increase substantially

and that the fee structure be reexamined within three years.

In December 1989, President William E. Kirwan appointed an ad hoc task force to consider issues related to parking on campus. The task force reported to the president in March 1991 and the report was then submitted to the Campus Senate that fall for comment.

The Senate Executive Committee then charged the Campus Affairs Committee to make general comments on the report and to independently consider the task force recommendations that parking fees be assigned in a graduated manner, depending on salary.

A Concert Powwow

The Concert Society at Maryland will present "A Concert Powwow" on Friday, Nov. 6, at 8 p.m. in the University of Maryland Concert Center. North Dakota's Eagle Whistles and Oklahoma's Rose Hill Singers are joined by veteran dancers from the American Indian Dance Theatre to celebrate Native American traditions from across the Great Plains. Tickets are \$15. A free pre-concert discussion begins at 6:30 p.m. For more info., call 403-4240.

November is Health Insurance Open Enrollment Season

A Health Insurance Open Enrollment Period for all state employees will be held from November 2 through November 30 with an effective date of January 1, 1993.

During this period, employees not now covered by a state health insurance program may enroll and employees already covered may add or delete dependents or may elect to enroll in a different program.

This open enrollment period is also the only time employees may cancel their state group programs.

Employees wishing to retain their current health insurance coverage do not have to take any action.

In a memo to all university employees, Dale O. Anderson, director of personnel services, notes that the Blue Cross/Blue Shield Comprehensive Plan will no longer be offered by the State of Maryland as of January 1, 1993. Employees now enrolled in this plan will be automatically placed in the Blue Cross/Blue Shield Preferred Provider Option unless they elect to join another health plan during the November open enrollment period.

Anderson also points out that Group Health Association (GHA) will no longer be available to State of Maryland employees. However, those employees who are now GHA members will be permitted to remain in the GHA Health Plan.

All employees currently enrolled in the Health Care/Dependent Care Spending Accounts, must complete another application during the open enrollment period if they wish to be

enrolled in the Spending Accounts during 1993.

The Maryland State Department of Personnel will mail an Open Enrollment information packet that contains applications, benefits comparisons and costs to the home address of all eligible university employees.

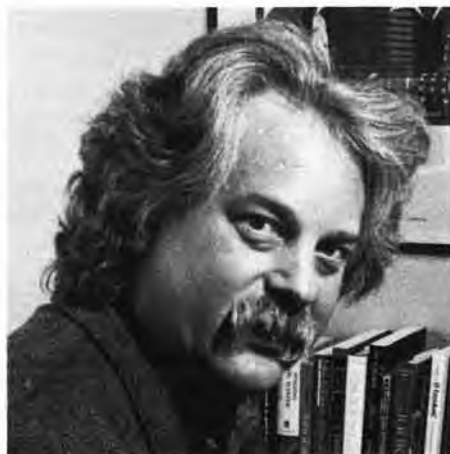
To assist university employees, the university's Personnel Services Department has invited representa-

tives from participating health organizations to be available for questions on:

Monday, November 9, from 9:30 a.m. to noon and 1:30 to 4 p.m. in the Prince George's Room of the Stamp Student Union.

For more information, call the Staff Benefits Office at 405-5654.

Pearson Explores the Roots of Rhythm and Blues In New CD



Barry Lee Pearson

The Roots of Rhythm and Blues, a new CD co-produced by English professor Barry Lee Pearson, recently hit the record stores.

A joint venture of the Smithsonian Institution and Columbia Records, *The Roots of Rhythm and Blues* is based on the music of Robert Johnson, a blues musician who recorded 29 songs in 1936 and 1937, just prior to his untimely death. With a 1990 reissue of his work, called *Robert Johnson: The Complete Recordings*, and a 1991 Smithsonian Folklife Festival partially devoted to his work, Johnson recently has been the subject of a wealth of biographical speculation and critical commentary regarding his life and his role in American history.

According to Pearson, Johnson is considered by many to be the best blues performer in history. Unfortunately, due to a lack of real biographical information, speculation about him is often based on stereotypes generated by his songs which in turn perpetuate stereotypes about the blues.

The blues has been called "the devil's music," says Pearson, because it is associated with good time activities such as "jook" joint gatherings and other "Saturday night" parties. But, says Pearson, musicians consider blues to be a way of talking about life. "The blues is the truth," he says.

"It's about the things that happen to people and the way the world works."

The Roots of Rhythm and Blues seeks to correct several misconceptions about blues music by reconnecting the blues and Robert Johnson to their social and musical roots. By including musical forms from Johnson's era, artists who were Johnson's peers, and contemporary music that grew from his work, the recording demonstrates the community tradition and cultural life from which Johnson's work grew.

Pearson became interested in the blues while studying folklore at Indiana University. "Blues is literature," he says. "It's poetry you can dance to."

In the past 24 years he has interviewed more than 100 musicians to write two books, *Sounds So Good to Me: The Bluesman Story*, a work on oral autobiography, and *Virginia Piedmont Blues: The Lives and Art of Two Virginia Blues Men*, which considers the relationship between life story and repertoire. He also has written more than forty articles, reviews and program and recording notes. He currently is working on a book tentatively titled, *Saturday Night and Sunday Morning: Blues and African American Community Life*, about the relationship of blues artists and performance to other African American institutions and community events.

Pearson is quick, however, to point out that his work does not involve telling African Americans what their culture means. "What I have learned comes directly from the artists I have spoken to and worked with over the past 25 years," he says. "I'm not an interpreter of the blues as much as I'm a spokesperson for these artists who are, after all, the masters of their idiom and the logical interpreters of its meaning."

—Beth Workman



OUTLOOK

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

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UNIVERSITY OF MARYLAND AT COLLEGE PARK

Call for Proposals

The Women's Studies Program is accepting proposals for its Annual Research Forum, to be held February 5, 1993. The theme is open, and current research from across the disciplines as well as work in creative areas such as writing, visual arts, theater, music and dance is invited. Proposals should include the title and a one- or two-page abstract describing method, focus and conclusion. Deadline is Nov. 15. For more info. call 405-6877.

NEWS

Study Looks at Transformational Leadership From Tiananmen Square to the White House



Georgia Jones Sorenson

As a social psychologist and director of the Center for Political Leadership and Participation, Georgia Jones Sorenson plays an important role in helping shape future leaders.

In fact, her recent dissertation "Emergent Leadership: A Phenomenological Study of 10 Transformational Political Leaders" was an effort to better understand leadership.

"And what I hoped to learn from the 10 leaders is what I hope to teach student leaders," says Sorenson, a White House policy analyst during the Carter Administration.

For her dissertation she interviewed such prominent leaders as Andrew Young, former civil rights leader and mayor of Atlanta, I. King Jordan, president of Gallaudet University, AIDS activist Cleve Jones, and Shen Tong, student leader of the Tiananmen Square revolution.

Also among the leaders Sorenson

researched was current Democratic presidential candidate Bill Clinton.

"I didn't know he was going to run for president," says Sorenson, who began her research in July 1990. "I knew a bit about his career, but not too much."

Clinton was not included among Sorenson's 10 leaders because she was unable to interview him before she submitted her dissertation.

But Sorenson travelled to Arkansas to interview senior staff members working on Clinton's campaign and closely observed Clinton throughout the presidential race.

Recently, Sorenson, who was on assignment to write a magazine article on Clinton with Pulitzer prize-winning historian and presidential biographer James MacGregor Burns, spent 40 minutes with Clinton during a limousine ride in Washington, D.C.

She says that the man who could be the next president is part of the emerging trend toward transformational leadership.

"In general, transformational leadership is an overarching, visionary, empowering kind of leadership that inspires people to perform beyond their expectations," says Sorenson, who plans to write a book based on her research findings.

Burns, Sorenson's co-author on the magazine article on Clinton and the author of biographies on Franklin D. Roosevelt and John F. Kennedy, introduced the theory of transformational leadership. Because of his biographies and studies of Roosevelt and Kennedy, Burns felt that a different kind of leadership that went beyond trading chits was possible. According to Sorenson, most political leadership is transactional or what social psychologists would call exchange theory.

"Exchanging one resource for another—if you vote for me, I promise to clean up the dump in your back yard," she says. "In other

words, trading chits."

Andrew Young, during his interview with Sorenson, said that his mentor Martin Luther King once told him that "leaders are thermostats and not thermometers. They set the temperature in an environment. They don't just read the temperature."

"I think that's a real important distinction," she says. "I think too many political leaders do a lot of polling and then they respond to the polls almost like thermometers in giving people what they want rather than setting a context or vision or an agenda and bringing people aboard."

According to Sorenson, Clinton, like the other transformational leaders that she researched and interviewed, exhibits "an openness and willingness to share and learn, and intellectual curiosity."

But unlike Clinton, she says, many of today's transformational leaders are not even remotely interested in becoming national leaders.

"There's a lot of transformational leadership at the grassroots and local level," she says. "And these people are not interested in running for statewide or national office. They are turned off by the systems. They are making a tremendous difference in their communities. The challenge will be inspiring these people to think of themselves as future national leaders. That will take some work."

For now, Sorenson is hoping to inspire young campus leaders to become future transformational leaders. She requires her students to first participate in community service, such as volunteering at a homeless shelter, before going on to work with a political mentor.

"It's important for them to understand that the true purpose of leadership is service," she says.

—Lisa Gregory

Petrou Lecture and Colloquium to Explore Local Cultures in Global Collision

Ihab Hassan, Vilas Research Professor of English and Comparative Literature at the University of Wisconsin, Milwaukee, will present a Petrou lecture titled, "Local Cultures in Global Collision: The United States, Japan, and the Search for Transcultural Values," November 5 at 3:30 in Room 1120 of the South Campus Surge Building.

The lecture will be followed on November 6 by a colloquium on the

same topic.

The Petrou Lectures and the November 6 colloquium are made possible by the John and Bebe Petrou Foundation, the College of Arts and Humanities and the Department of English.

Participating in the colloquium will be Hassan, who is the author of 11 books and more than 150 articles on literary and cultural history, and Iwao Iwamoto, professor of Ameri-

can Literature at Kyoritsu University in Japan and the author of six books on American literature. Three graduate students from the Department of English and the Comparative Literature Program also will participate. It will be held in the Maryland Room of Marie Mount Hall from noon until 2 p.m.

The lecture and colloquium are free and open to the public. For more information, call 405-3809.

CALENDAR

NOVEMBER 2 – 11

2 MONDAY

Deadline for Proposals, UMS Maryland Mexico Resource Center Research and Curriculum Seed Money Program for fall and spring semester projects. Call 4-7732 for info.

Campus Recreation Services, entries open for racquetball doubles, close Nov. 19., 1104 Reckord Armory. Call 4-7218 for info.

Returning Students Program: "Time Management," 2-3 p.m., 2201 Shoemaker. Call 4-7693 for info.

Ecology and Evolutionary Biology Seminar: "Global Extinction: What is Our Responsibility?" Peter Raven, Missouri Botanical Garden, 3:30 p.m., 1240 Zoo/Physc. Call 5-1478 for info.

Entomology Colloquium: "Slug Caterpillars (Limacodidae) Do Their Locomotion and Other Behaviors," Marc Epstein, Smithsonian Institution, 4 p.m., 0200 Symons. Call 5-7947 for info.

Computer Science Colloquium: "Fixed Parameter Intractability: Completeness and Other Aspects," R.G. Downey, Univ. of Wellington, 4 p.m., 0111 Classroom Bldg. Call 5-2661 for info.

Open Rehearsal, Guameri String Quartet, 7 p.m., Tawes Recital Hall. Call 5-5548 for info.

3 TUESDAY

ELECTION DAY

Visit Maryland Program, special tours of campus facilities for high school students, 9 a.m.-4 p.m., Grand Ballroom, Stamp Student Union. Call 4-8385 for info.

Ecology and Evolutionary Biology Seminar: "Southern Hemisphere Biogeography" Peter Raven, Missouri Botanical Garden, noon-1 p.m., 1208 Zoo/Physc. Call 5-1478 for info.

4 WEDNESDAY

Counseling Center Research and Development Meeting: "The Tuskegee Syphilis Legacy on the Ethics of Behavioral and Social Science Research," Stephen Thomas, noon-1 p.m., 0106 Shoemaker. Call 4-7691 for info.

Molecular and Cell Biology Seminar: "Rescue of Synthetic Minigenomes of Paramyxoviruses," Peter Collins, NIH, 12:05 p.m., 1208 Zoo/Physc. Call 5-6991 for info.

UM Institute for Advanced Computer Studies (UMIACS) Seminar on Algorithms: "Efficient Optical Communication in Parallel Computers," Thanasis Tsantilis, Columbia Univ., 2 p.m., 1112 A.V. Williams. Call 5-6761 for info.

Office of Commuter Affairs 20th Anniversary Presentation and Discussion: "New Opportunities, New Challenges: Serving Students in the Next Century," John H. Schuh, Wichita State Univ., 3-5 p.m., Atrium, Stamp Student Union. Call 4-5274 for info.

Astronomy Colloquia: "The Massive Photometry Project," Bohdan Paczynski, Princeton, 4 p.m., 1113 Computer and Space Science. Call 5-3001 for info.

Auditions for Nov. 16 UM Star Search, 4-9 p.m., Tortuga Room A, Stamp Student Union. Call 4-8495 for info.

Committee on History and Philosophy of Science Lecture: "The Data Revolution in Structural Geology," John Suppe, Princeton, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

Writers Here and Now, Allen Grossman, 7 p.m., Maryland Room, Marie Mount Hall. Call 5-3820 for info.

Music Concert, 20th Century Ensemble, Stravinsky's "Soldier's Tale" and Copeland's "Appalachian Spring," 8 p.m., Tawes Recital Hall. Call 5-5548 for info.

5 THURSDAY

Meteorology Seminar: "A Diagnostic Study of Mid-Latitude Atmospheric Variability," Ming Cai, 3:30 p.m., 2114 Computer and Space Science. Call 5-5392 for info.

College of Arts and Humanities Petrou Lecture: "Local Cultures in Global Collision: The United States, Japan and the Search for Transcultural Values," Ihab Hassan, Univ. of Wisconsin, 3:30 p.m., 1120 South Campus Surge. Call 5-3809 for info.

Center on Population, Gender and Social Inequality Seminar Series: "The Family Life Course of Puerto Rican Children," Nancy Landale, Penn State Univ., 3:30 p.m., 2115 Art/Soc. Call 5-6403 for info.

Committee on History and Philosophy of Science Lecture: "The Data Revolution in Planetary Geology," John Suppe, Princeton, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

Space Science Seminar: "Remote Sensing of Auroral Electron Precipitation Using Space-Based

X-ray Imaging," R.M. Robinson, NSF, 4:30 p.m., 1113 Computer and Space Science. Call 5-7456 for info.

Physics is Phun Lecture-Demonstration: "Good Vibrations," Richard E. Berg, 7-8:45 p.m., Physics Dept. Lecture Hall. Call 5-5994 for info.

UM Observatory Open House: "Where Do Stars Come From?" Eugene deGeus, Astronomy, 8 p.m., Observatory, Metzger Road. Weather permitting, telescope observation will follow. Call 5-3001 for info.

6 FRIDAY

Speech Communication Colloquium: "Rhetorical Aspects of AIDS Literature," Michael Marcuse, noon, 0104 Skinner. Call 5-6524 for info.

Center for Neurosciences Colloquium: "Language and the Brain: What Can We Learn from Aphasia?" Rita Berndt, UM Medical School, noon, 1208 Zoo/Physc. Call 5-5912 for info.

Arts and Humanities Petrou Colloquium: "Local Cultures in Global Collision: The United States, Japan and the Search for Transcultural Values," Ihab Hassan, Univ. of Wisconsin, Iwao Iwamoto, Kyoritsu Univ., Japan, noon-2 p.m., Maryland Room, Marie Mount Hall. Call 5-3809 for info.

Mental Health Lunch 'n' Learn Seminar: "How We See Ourselves: Movies and Depression," Donald Moss, 1-2 p.m., 3100E Health Center. Call 4-8106 for info.

Agricultural and Resource Economics Seminar: "Production Under Uncertainty," Robert G. Chambers, 2-4 p.m., 2200 Symons. Call 5-1273 for info.

Music Concert, Clarinet Recital by the Walters, Walters, Watt Trio, 5 p.m., Tawes Recital Hall. Call 5-5548 for info.

Physics is Phun Lecture-Demonstration: "Good Vibrations," Richard E. Berg, 7-8:45 p.m., Physics Dept. Lecture Hall. Call 5-5994 for info.

Women's Volleyball vs. Florida State, 8 p.m., Cole Field House. Call 4-9090 for info.

Concert Society at Maryland: "Concert Powwow," music and dance of the Great Plains Indians, with flutist Tom Mauchahty-Ware and the powwow drumming and singing group, Eagle Whistles, 8 p.m., Conference Center Auditorium; Pre-concert discussion, 6:30 p.m. Tickets are \$15 regular admission, \$13.50 faculty and staff, \$12.50 seniors, and \$7 students. Call 403-4240 for tickets and info.*

7 SATURDAY

Art Center Class: Photographing Weddings, 1-4 p.m., Art Center, Stamp Student Union. Fee is \$35. Call 4-2787 for info.*

Physics is Phun Lecture-Demonstration: "Good Vibrations," Richard E. Berg, 7-8:45 p.m., Physics Dept. Lecture Hall. Call 5-5994 for info.

Music for Cello and Piano

The Artist Benefit Scholarship Series continues on November 7 with Music for Cello and Piano with Evelyn Elsing, cello, and Thomas Schumacher, piano. The concert will be held at 8 p.m. in Tawes Recital Hall. Elsing, a 1978 Tchaikovsky Competition finalist and Stanley Medal winner at the University of Michigan, is a member of the Ecco Trio. Schumacher, a Busoni International Piano Competition prizewinner, gave the world premiere of David Diamond's Piano Concerto with the New York Philharmonic. For more info., call 405-5548.

Music Concert: "Music for Cello and Piano," 8 p.m., Tawes Recital Hall. Admission is \$15 standard, \$9 students and seniors. Call 5-5548 for info.*

8 SUNDAY

Art Center Class: How to Plan Your Wedding, 1-4 p.m., Art Center, Stamp Student Union. Fee is \$35. Call 4-2787 for info.*

Women's Volleyball vs. Univ. of Pittsburgh, 2 p.m., Cole Field House. Call 4-9090 for info.

9 MONDAY

Distinguished Board of Visitors Lecture: "Congress: Beyond Gridlock," Hon. Lindy Boggs, Cokie Roberts, National Public Radio, and Thomas H. Boggs, Esq., 10-11:30 a.m., Tawes Recital Hall. Call 5-6330 to reserve a seat.

AIDS Awareness Week Lunch Discussion: "AIDS and the College Student," noon, Tortuga Room A, Stamp Student Union. Call 4-7484 for info.

Women's Commission Meeting, noon-1:30 p.m., 1102 Francis Scott Key. Call 5-5806 for info.

Returning Students Program: "Exploring Your Options," 1-2 p.m., "Time Management," 2-3 p.m., 2201 Shoemaker. Call 4-7693 for info.

Ecology and Evolutionary Biology Seminar: "Phylogeny and Genetics of Host Associations in Herbivorous Insects," Doug Futuyma, SUNY, 4 p.m., 0200 Symons. Call 5-7947 for info.

Computer Science Colloquium: "At-Most-Once Message Delivery: A Case Study in Algorithm Verification," Nancy Lynch, MIT, 4 p.m., 0111 Classroom Bldg. Call 5-2661 for info.

Space Science Seminar: "High Energy Gamma Ray Observations and the Coupling Between Galactic Cosmic Rays and Matter," Stanley D. Hunter, NASA, 4:30 p.m., 1113 Computer and Space Science. Call 5-4855 for info.

AIDS Awareness Week Movie: "Beauty and the Beast," 5 p.m., Hoff Theater, Stamp Student Union. Please bring one can of non-perishable food as a donation to AIDS Awareness Week Food Drive. Call 4-8495 for info.

10 TUESDAY

AIDS Awareness Week Event, Make Your Own Quilt Panel, 11 a.m., Tortuga Room B, Stamp Student Union. Call 4-8495 for info.

Returning Students Program: "Writing Skills," 1-2 p.m., 2201 Shoemaker. Call 4-7693 for info.

AIDS Awareness Week Speakers Forum: "The Changing Demographics of AIDS," 3 p.m., Tortuga Room A, Stamp Student Union. Call 4-8495 for info.

Children of Faculty and Staff Reception, for high school juniors and seniors, 3:15-5:30 p.m., Maryland Room, Marie Mount Hall. Call 4-8381 to register.

Auditions for Nov. 16 UM Star Search, 4-9 p.m., 2136 Stamp Student Union. Call 4-8495 for info.

Committee on History and Philosophy of Science Lecture: "Astronomical Data," Michael Ahearn, 4:15-6 p.m., 1407 Chemistry. Call 5-5691 for info.

11 WEDNESDAY

AIDS Awareness Week Event: "Good Morning, Commuters!" coffee and donuts 7:30-9:30 a.m., Atrium, Stamp Student Union. Call 4-7484 for info.

Visit Maryland Program, special tours of campus facilities for high school students, 9 a.m.-4 p.m., Grand Ballroom, Stamp Student Union. Call 4-8385 for info.

Counseling Center Research and Development Meeting: "Individual Psychotherapy with Persons who have Serious Mental Disorders," Robert Coursey, noon-1 p.m., 0106 Shoemaker. Call 4-7691 for info.

AIDS Awareness Week Student Showcase, featuring a cappella singing by the Generics, noon, Atrium, Stamp Student Union. Call 4-8495 for info.

Molecular and Cell Biology Seminar: "Calcium and Virulence in Plague," Susan Straley, Univ. of Kentucky, 12:05 p.m., 1208 Zoo/Physc. Call 5-6991 for info.

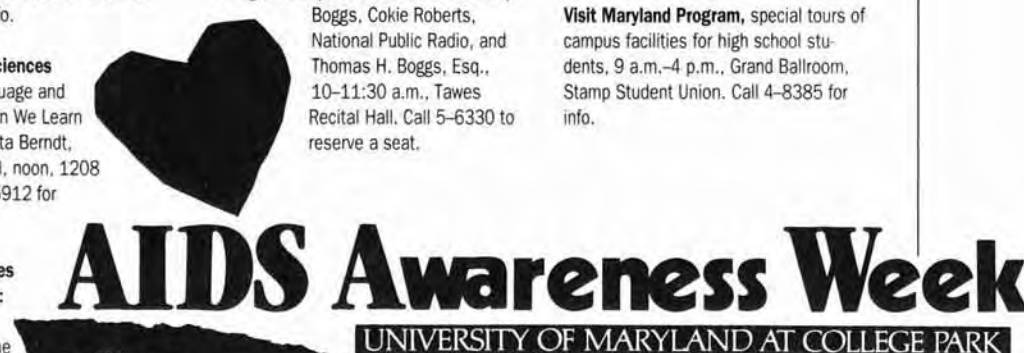
Astronomy Colloquium: "Gas Rich Dwarves in the Local Supercluster," John S. Gallagher, Univ. of Wisconsin, 4 p.m., 1113 Computer and Space Science. Call 5-3001 for info.

AIDS Awareness Week Remembrance Program, candlelight march, 5:15 p.m., sundial on McKeldin Mall, program, 5:30 p.m., Chapel. Call 4-7484 for info.

Art Faculty Exhibition, recent works by faculty members of the Art Studio Department, opening reception 5:30-7:30 p.m. Exhibit runs through Dec. 18 at the Art Gallery. Call 5-2763 for info.

*Admission charged for this event. All others are free.

Note: when calling from off-campus phones, use the prefix 314- or 405- respectively for numbers listed as 4-XXXX or 5-XXXX.



Tom Mauchahty-Ware will perform November 6 at the Center of Adult Education Auditorium.